



Tom & Co is a young, dynamic and international retailer, which recently became independent and which is looking to build a new, dynamic company.

Our target is to become one of the most attractive and innovative retailers for Animal Care in Europe.

In order to achieve this ambition, we are building a new team with complementary functions. Actually we have the following vacancy:

## **BUSINESS CONTROLLER**

### **Your responsibilities**

- The Business Controller supports the controlling and finance team in developing and implementing accounting policies, programs, and systems to control the organization's financial assets and provide complete and accurate financial information and records.
- Support the organization's accounting functions so that financial transactions, policies, systems, and procedures meet the organization's short and long-term business objectives and comply with regulations, accounting principles, and standards.
- Activities may include: financial analysis and planning; reporting; taxation; insurance; credit control; accounts payable and receivable; inventory and costs control; and budgeting and forecasting.
- Monitor and evaluate the performance of accounting policies, systems, and procedures in achieving strategic objectives.
- Review the organization's financial reports to ensure they have been accurately prepared and discuss findings with the CFO and Financial Control Manager.
- Reports may include auditor and financial analyst reports; profit and loss statements and balance sheets; and regulatory reports and filings.

## **Profile**

- Master in finance, economics, accounting or audit;
- At least 3 years of experience in financial audit, finance management or in a similar function;
- Thorough knowledge of IFRS and BE-GAAP;
- Strong analytical skills and result driven;
- Strong finance technical skills, able to evaluate the financial statements, determine risk and detect potential issues;
- Proven team player;
- Excellent communicator (English, Dutch and French);

## **Interest ?**

Please send your CV to Nathalie De Greef by mail ([Ndegreef@tomandco.be](mailto:Ndegreef@tomandco.be)).